

2017-18
To
2021-22

GENDER AUDIT REPORT

Initiative By: IQAC
Rajkiya Mahavidyalaya Kanvaghati
kotdwar (Pauri Garhwal)





Rajkiya Mahavidyalaya Kanvaghati Kotdwar (Pauri Garhwal)

"Gender equality is the right to equality between men and women, to be treated as equal in terms of rights, benefits, obligations, and opportunities, regardless of their class, caste, and gender, and any rights and opportunities." It is not only a national but a global issue; gender discrimination is the most sensitive issue in cases of discrimination. As awareness about issues like gender discrimination increases, women are naturally coming forward to fight oppression. Gender awareness allows women to move beyond other traditional gender stereotypes and rigid gender roles and bring modernity and self-reliance. The college is marching ahead with its commitment to keep its institution free from gender discrimination.

Rajkiya Mahavidyalaya Kanvaghati Kotdwar (Pauri Garhwal):

Rajkiya Mahavidyalaya Kanvaghati kotdwar endeavored to foster a safe and efficient environment since its inception. It also protects all teachers, staff and students from gender-based discrimination. The college considers the overall development of the students. In order to promote an open environment, a committee was constituted by the college IQAC, after selecting each required area for open access on the subject under the guidance of the IQAC committee, the monitoring process was initiated keeping in view the following And interviews were conducted randomly with female stakeholders. During the interaction, information was obtained on a number of issues including favoritism, preference, facilities, conduct towards them and favoritism. To analyze the data received and take necessary action on the recommendations and issues, the committee members prepared a “Gender Audit Report”, the report was submitted to the college principal for necessary improvements.

The following four members constitute part of the team:

Dr.Vinay Devlal Coordinator:	IQAC/Audit Committee
Dr.Usha Singh	Member
Miss. Manisha Sarwaliya	Member
Miss. Perna Chauhan	Member

Objectives:

- To find out the issues and areas related to gender imbalance in the college.
- Sensitizing college students about gender balance
- To establish good gender balance in the decision making process in all spheres of college activities.
- To receive recommendations to address the gender imbalance.
- To inspire male and female students to promote gender equality within the campus community.
- Monitoring efforts and capacity to detect and prevent cases of sexual harassment.

In-campus amenities:

- Rajkiya Mahavidyalaya Kanvaghati kotdwar provides equal facilities to both genders, like security measures, a library, study rooms, participation in extra-curricular activities, etc. In view of security and facilities, the following security measures have been established at the college:
- Girls and women professors have their own separate bathrooms.
 - Comfortable amenities are insisted in the girls' common room
 - CCTV cameras are positioned at sensitive locations on campus, particularly in the library, close to the main corridors.
 - The campus has adequate illumination in the hallways, classrooms, social areas, and restrooms.
 - The college holds required gender awareness events for all of its students, teachers, and staff.
 - Day and night, adequate security measures are available in common locations on campus
 - The Women's Cell was established to resolve women's complaints were handled.
 - Health, education, self-defense instruction related seminars and workshops are conducted for women and girls.

➤ Parameters for gender Audit:

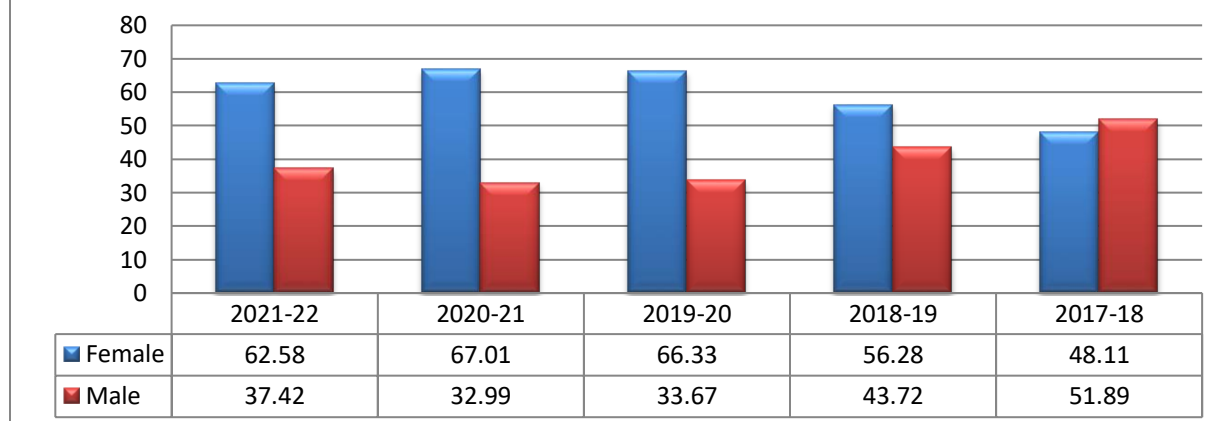
- Gender-ratio of total student Enrollments
- Gender ratio of faculty (permanent/Contractual)/ guest faculty.
- Gender profile in Arts/Science/Commerce disciplines
- Inclusion of gender in curriculum and syllabus of General subjects of all programmes.
- Gender-disaggregated data on Student participation in Departmental/Sports/Cultural activities

DATA ANALYSIS

Table 1: Gender wise Details of Total Students in the College

Sr.no	<i>SESSION</i>	<i>TOTAL</i>	<i>FEMALE</i>	<i>MALE</i>	<i>FEMALE (%)</i>	<i>MALE (%)</i>
1.	2021-22	604	378	226	62.58	37.42
2.	2020-21	491	333	158	67.01	32.99
3.	2019-20	404	268	136	66.33	33.67
4.	2018-19	478	269	209	56.28	43.72
5.	2017-18	451	217	234	48.11	51.89

Gender wise Details of Total studens in the college

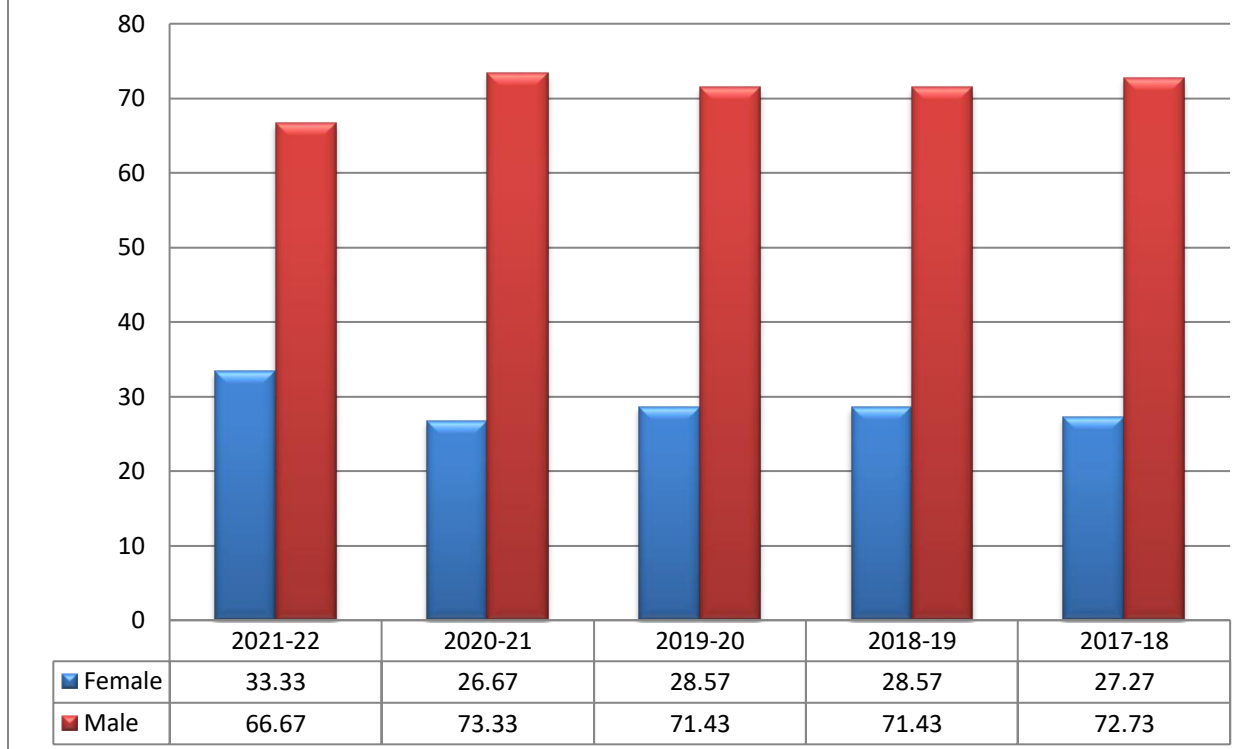


Analyzing session-wise statistics of the students, it can be seen that in the year of establishment of the college, the number of boys is more than girls students, but continuous increase in the admission rate of girls in the college can be seen in the figures, the number of girls increase in the total number of students shows that girls are getting better environment in the college. So the statistics also show that the college is continuously increasing its Girls student registration rate.

Table: 2 Gender wise Details of teaching staff in College

<i>Sr. No</i>	<i>Year</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>F %</i>	<i>M %</i>
1.	2021-22	15	5	10	33.33	66.67
2.	2020-21	15	4	11	26.67	73.33
3.	2019-20	14	4	10	28.57	71.43
4.	2018-19	14	4	10	28.57	71.43
5.	2017-18	11	3	8	27.27	72.73

Gender wise Details of Teaching Staff in College

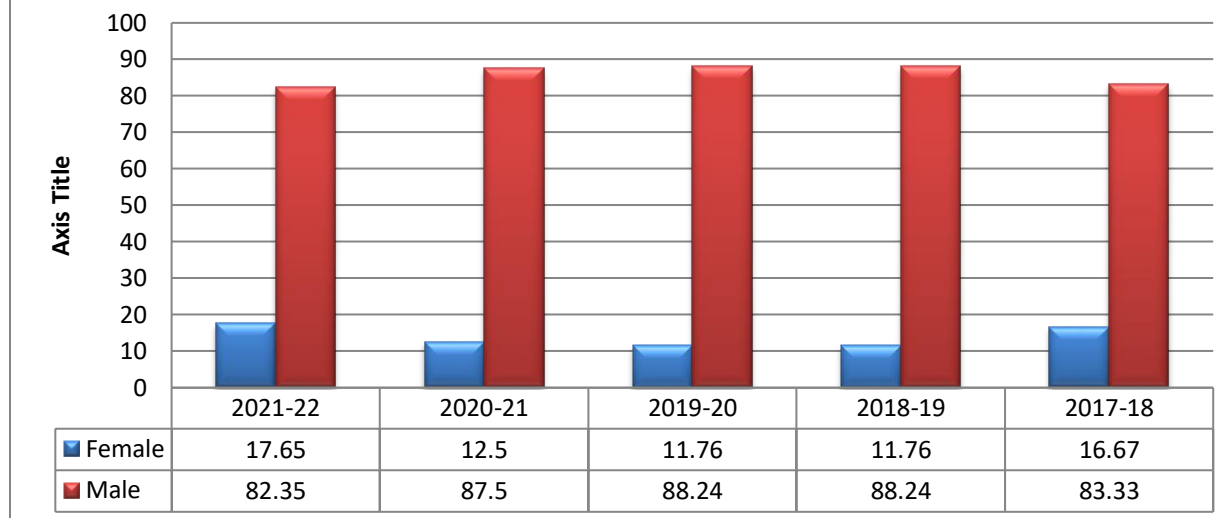


By analyzing the data of faculty teachers of five academic years, it can be clearly seen that the numerical participation of female professors is lower than that of male professors.

Table: 3 Gender Wise Details of Nonteaching Staff In College

<i>Sr. No</i>	<i>Year</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>F %</i>	<i>M %</i>
1.	2021-22	17	3	14	17.65	82.35
2.	2020-21	16	2	14	12.5	87.5
3.	2019-20	17	2	15	11.76	88.24
4.	2018-19	17	2	15	11.76	88.24
5.	2017-18	18	3	15	16.67	83.33

Gender wise Details of Nonteaching Staff in College



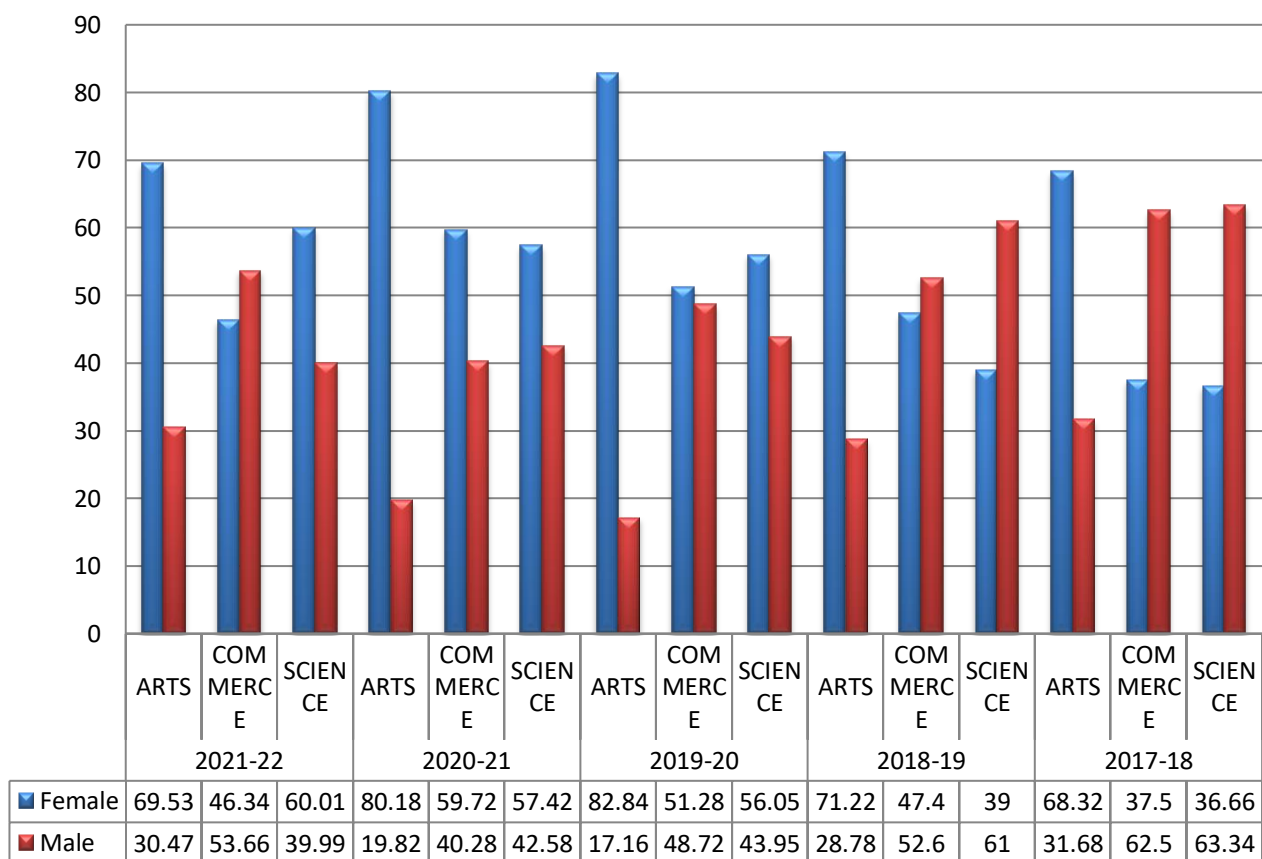
By analyzing the statistics of nonteaching staff of five academic years, it can be clearly seen that the numerical participation of female personnel is lower than that of male personnel. The presented data shows the situation of imbalance between male and female employees.

Table: 4 Gender wise Details of faculty Students:

Sr.no	Session	Faculty	Total	Female	Male	Female (%)	Male (%)
1.	2021-22	ARTS	279	194	85	69.53	30.47
		COMMERCE	82	38	44	46.34	53.66
		SCIENCE	243	146	97	60.01	39.99
2.	2020-21	ARTS	217	174	43	80.18	19.82
		COMMERCE	72	43	29	59.72	40.28
		SCIENCE	202	116	86	57.42	42.58
3.		ARTS	169	140	29	82.84	17.16

	2019-20	COMMERCE	78	40	38	51.28	48.72
		SCIENCE	157	88	69	56.05	43.95
4.	2018-19	ARTS	139	99	40	71.22	28.78
		COMMERCE	154	73	81	47.40	52.6
		SCIENCE	100	39	61	39	61
5.	2017-18	ARTS	161	110	51	68.32	31.68
		COMMERCE	80	30	50	37.5	62.5
		SCIENCE	210	77	133	36.66	63.34

Gender wise Details of faculty Students

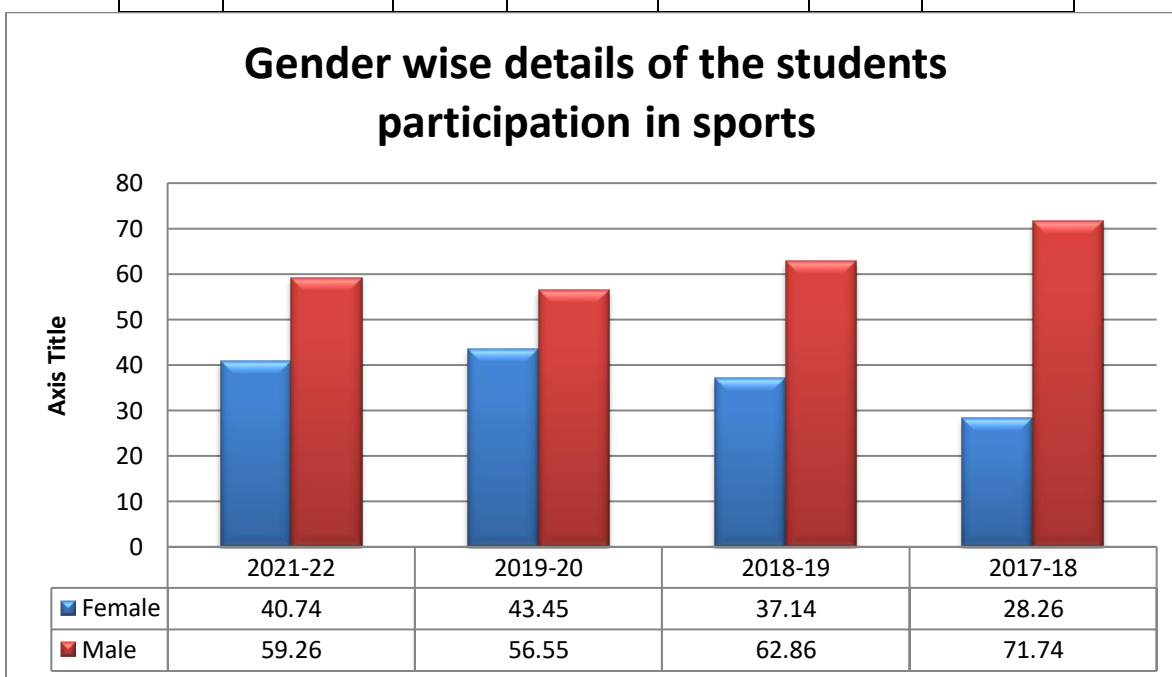


Studying the presented registered student data, it has been seen that in the academic session 2017-18 and 2018-19 of the college, the number of girls in Arts stream is more than that of male students, whereas in commerce and science

stream, there is more number of boys than girls, It can be seen from the number of registered students that since the session 2019-20, the number of girls is increasing continuously in all the three faculties of the college.

Table: 5. Gender wise Details of the students participation in sports Activities

<i>Sr. No</i>	<i>Year</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>F %</i>	<i>M %</i>
1.	2021-22	162	66	96	40.74	59.26
2.	2020-21	Covid-19				
3.	2019-20	168	73	95	43.45	56.55
4.	2018-19	175	65	110	37.14	62.86
5.	2017-18	184	52	132	28.26	71.74

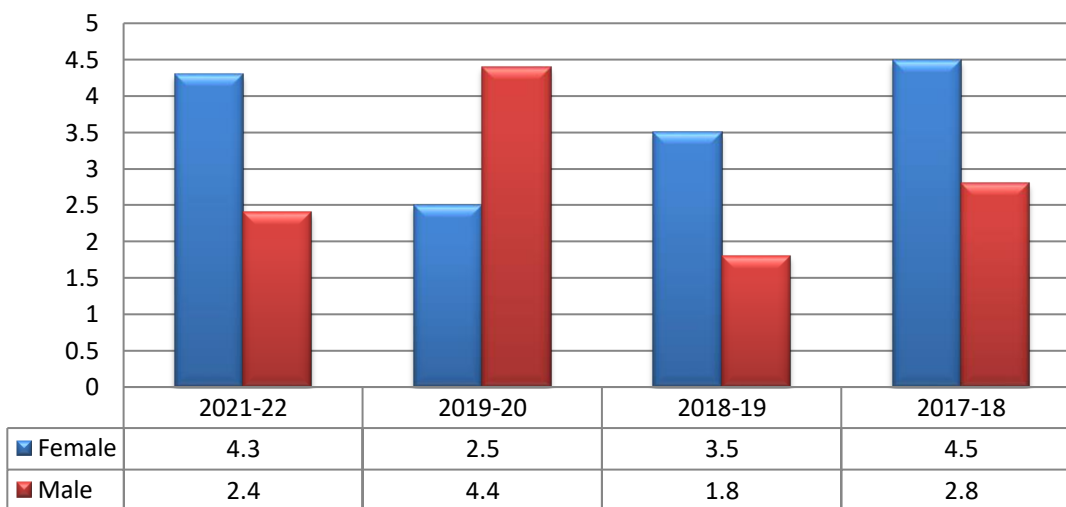


It can be seen from the data that there is a gap in gender participation in sports activities within the college and the participation of boys in sports activities is more than that of girls.

Table: 6. Gender wise Details of the students participation in Faculty programmes:

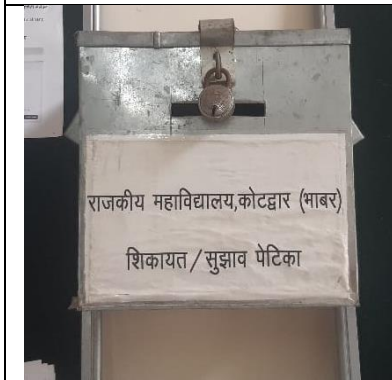
Sr. No	Year	No of Activities	Total	Female	Male	F %	M %	
1.	2021-22	24	200	175	25	87.5	12.5	
2.	2020-21	00	Covid-19					
3.	2019-20	34	309	276	33	89.32	10.68	
4.	2018-19	25	217	193	24	88.94	11.06	
5.	2017-18	15	123	100	23	81.30	18.70	

Gender wise Details of the students participation in Faculty Programmes



It can be seen from the data that the participation of boys in the activities of departmental councils of the college is less than that of girls.

Glimpse:

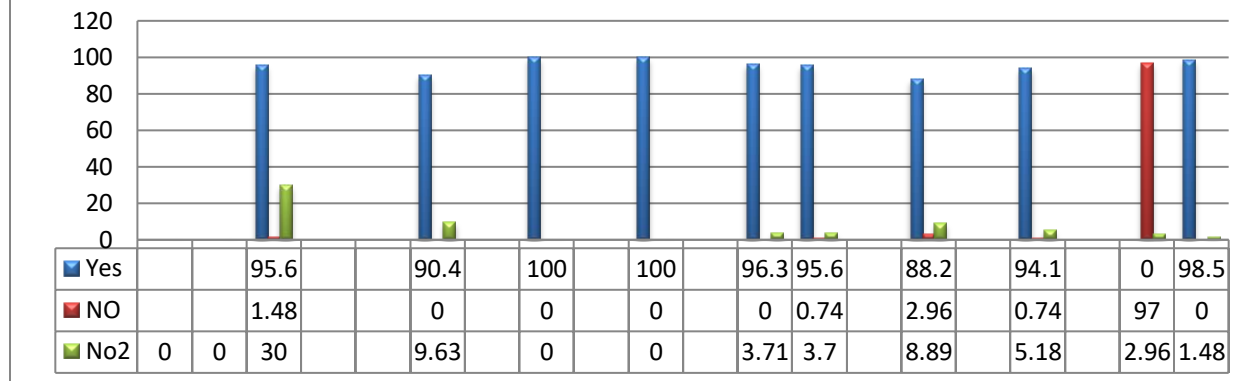


Format of Questionnaire:

Respondents: 135

Sr. No	Questionnaire	Yes	%	No	%	No opinion	%
1.	There is a provision of CCTV camera for security in the college.	129	95.55	2	1.48	4	29.96
2.	Gender sensitization programs are organized in extra-curricular activities and departmental activities.	122	90.37	0	00	13	9.63
3.	There is a complaint/suggestion box in the college	135	100	00	00	00	00
4.	Sufficient number of toilets is available for girls in the campus.	135	100	00	00	00	00
5.	Adequate facilities of Girls Common Room available in college.	130	96.29	00	00	5	3.71
6.	Sufficient disposal bins are available in toilets	129	95.55	1	0.74	5	3.70
7.	Women's cell has been established in the college and students are being made aware about women's cell.	119	88.15	4	2.96	12	8.89
8.	Female teachers are available in the female cell	127	94.07	01	0.74	7	5.18
9.	Have you ever experienced any gender discrimination in college?	00	00	131	97.04	4	2.96
10.	Do you think that participation in student activities in the college is free from gender bias?	133	98.52	00	00	2	1.48

Questionnaire Analysis



To find out gender equality by the gender audit team and to see the point of view of the girl students on the subject, a questionnaire on gender discrimination was created and the students were interviewed.

Important Finding

- The number of female students is especially high in both Arts and Science UG programmes; hence the number of boys in Commerce is more than that of girls in the initial four years.
- The participation of girls in the cultural activities of the college is more than that of boys.
- Participation of girls in sports is less than that of boys.
- There are more males than females in the regular teaching staff Equal opportunities for all genders to work with various clubs and forums are being given in the college.
- Female employees in non-teaching staff are consistently less than that of men.
- Including the concepts of gender equality in its goal, programs for gender equality, women empowerment, zero discrimination, etc. are organized for the students.
- Awareness programs related to the legal rights of women and men are organized at the college and national level.
- Awareness programs related to the legal rights of women and men are organized at the college and national level.
- The student and staff respondents also stated that they do not have any kind of problem regarding gender norms.

Conclusion:

The gender audit of Government College Kanvaghata Kotdwar states that gender equality and gender sensitivity are encouraged by the faculty, students and staff of the college. The college is working for the overall development of all, social, economic and psychological development etc. The college is making good contribution towards gender justice and building a gender-sensitive society. During the audit it was found that the college has a healthy environment. As per the findings of the audit, colleges play a vital role in maintaining discipline and harmony among the students. So far no complaint regarding gender has been registered in the college. College marching ahead on the path of progress with strong will and commitment towards gender justice.

Media News:



जयन्त प्रशस्तिविधि।
कोटद्वार। अंतर्राष्ट्रीय महिला दिवस के अवसर पर राजकीय महाविद्यालय कोटद्वार भाबर में दो दिवसीय कार्यक्रम का आयोजन किया गया। कार्यक्रम में छात्राओं सहित सभी शिक्षकों व कर्मचारियों ने महिला सुरुआत और महिला सशक्तिकरण में भागीदारी निभाने का संकल्प लिया। इस मौके पर नारी-कल, आज और कल विषय पर आयोजित पोस्टर प्रतियोगिता में कोमल नुसाई, महिला सुरुआत को चुनौतियाँ विषय पर आयोजित भाषण प्रतियोगिता में ज्योति घन्नाला ने प्रथम स्थान प्राप्त किया।

इस अवसर पर प्राचार्य प्रो. राजीव खन् ने अंतर्राष्ट्रीय महिला दिवस और प्रथम महिला शिक्षक खातिर बार्ड फूलों के जीवन के बारे में महत्वपूर्ण जानकारी दी। पीटीए अध्यक्ष सतीश चंद ओझवाल ने महिला सशक्तिकरण पर जोर दिया। इस अवसर पर महाविद्यालय में कार्यरत सभी महिला कर्मचारियों एवं पीटीए कोषाध्यक्ष लक्ष्मी देवी को पीछे एवं सावित्री बार्ड फूलें स्मृति निश देकर सम्मानित किया गया। इस अवसर पर आयोजित नारी-कल, आज और कल विषय पर पोस्टर प्रतियोगिता में बीकॉम प्रथम वर्ष की कोमल नुसाई, बीएससी तृतीय वर्ष की मानसी, और बीकॉम प्रथम वर्ष की युनिता, महिला सुरुआत को चुनौतियाँ विषय पर आयोजित भाषण प्रतियोगिता में बीएससी तृतीय वर्ष की ज्योति घन्नाला, बीएससी तृतीय वर्ष की अर्चना नेनी और बीकॉम प्रथम वर्ष की कोमल नुसाई ने क्रमशः प्रथम, द्वितीय और तृतीय स्थान प्राप्त किया।

इस मौके पर डॉ. भोलाचन्द्र, डॉ. उषा सिंह, डॉ. पियन देवपाल, डॉ. गौतम राजेश शाह, डॉ. कपिल, डॉ. अनुभव रमां आदि मौजूद रहे।

छात्र प्रेरणा कार्यक्रम में दी रोजगार की जानकारी




स्वयंसेवियों ने जल संरक्षण को गांवों में बनाए छोटे तालाब

कोटद्वार (बन्नेरी)। जलाल इंटर कॉलेज के विद्यार्थियों के परामर्शपर स्वयंसेवियों ने अपने गांव लखवाण, बाढ़, सारंड, मारदा, पटौली व गाली में बसावत कर जल संरक्षण के लिए मिनी तालाब बनवाए हैं। इसमें बसावत का काम एकदिवस किया जाएगा। विद्यालय के संपूर्ण संसाधन डा. अशुतोष अहिष्कार ने कहा कि जल संरक्षण अहिष्कार के तहत स्वयंसेवियों ने एक बसावत पूर्ण विद्यालय के साथ एक मिनी तालाब बनवाया है। इसके बाद स्वयंसेवियों ने अपने गांवों में छोटे तालाब बनाने का संकल्प भी लिया। स्वयंसेवियों राजकुमार, भाभी मिथिका, सोहन, गिरि, इंदुजिती, शिवानी व सुरेशाजी ने अपने गांवों में एक-एक मिनी तालाब बनवाया। इस खुशियाँ में गांवियों ने भी स्वयंसेवियों के काम की सराहना की। स्वयंसेवियों ने बताया कि गांव की महिलाओं का खुले पानी के बचने के लिए भी गांवों में तालाब बनाने का संकल्प है।

अनुभव छात्र-छात्राओं से सलाह लिए। कार्यक्रम में महिला शिक्षक के प्रथम वर्ष की छात्र छात्राओं ने आभारक संकेतिक प्रदर्शन भी दिए। इस अवसर पर महाविद्यालय के डा. भोलाचन्द्र, डा. गौतम राजेश शाह, डॉ. कपिल, डॉ. पियन देवपाल, डॉ. अशुतोष अहिष्कार, डॉ. अशुतोष अहिष्कार ने जल संरक्षण के बारे में जानकारी दी।

भारत के कोटद्वार महाविद्यालय में कार्यक्रम का आयोजन

आयोजित कार्यक्रम का मुख्य अर्थ महाविद्यालय के प्राचार्य डा. राजीव खन् और सहित प्राचार्यक डा. भोलाचन्द्र ने किया। इस अवसर पर महाविद्यालय के प्राचार्य ने छात्रों को महाविद्यालय की संपूर्ण शैक्षणिक तथा भवन में रोजगार से संबंधित जानकारी दी। इसमें छात्र-छात्राओं को महाविद्यालय में 75 प्रशिक्षण उपस्थिति, इस कोट, अनुमान, प्रोत्साहन व सशक्तिकरण का भी


Pro. (Vijay Kumar Agarwal)
 Principal
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